```
California Code Of Regulations
|->
Title 22@ Social Security
|->
Division 1@ Employment Development Department
|->
Subdivision 1@ Director of Employment Development
|->
Division 3@ Employment Services Programs
|->
Part 1@ Employment and Employability Services
|->
Chapter 1.5@ Employment Training Panel
|->
4415 Management Training Cap
```

Supervisors and managers may not exceed 40 percent of the total trainee population under a Single Employer Contract or Multiple Employer Contract.

(b)

The Panel shall at its sole discretion, set the limitation on supervisor and manager trainees under a given training contract within a range of 20 to 40 percent. In setting this limitation, the Panel shall consider the purpose of training and other factors pertinent to the overall goals of this ETP program, on a case-by-case basis.

(c)

For purposes of this limitation, supervisors and managers are workers who are exempt from payment of overtime compensation, consistent with the determination of exempt status contained in the definition of "frontline worker" at Section 4400(ee).

(d)

This limitation may be waived for small businesses with 100 or fewer employees.

(e)

This limitation does not apply to entrepreneurial training under Section 4409(c).